



Glen Hasselman

Owner at Free Accounting Software

CPA releases details of Directors and Executives remuneration

CPA Australia deserves some credit for releasing more details of remuneration of Directors and Executives than was required by the s202B request. It is being discussed widely in the media. I think members need to discuss the wide range of issues that arise from the 32 page document released last Wednesday.

- LikeComment
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- [Andrew North](#) This is great because we can all join together and support the team working so hard to help members.

- Like
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- [Andrew North](#) Many thanks for your 32 page S202B received yesterday. The word “members” appears 155 times and yet I cannot find anywhere the exact number of voting members we have. Can you please supply me with the number of voting members for each year, as at reporting date, for the last 10 years. I am not seeking the number of total members, which includes students and associates, as this number is of no use to voting members. I am sure this information is available readily. Thank you.

Show less

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John Bennett I will forward your request to the appropriate person and you can also contact us via: <https://www.cpaaustralia.com.au/about-us/contact-us> - thank you.

- Like
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• **John Bennett** I have been advised that you contacted us yesterday and I believe you will receive a response on Monday. Thank you.

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• **Jen Dalitz** Agreed. With this step, I am now very keen for discussion that is focused on how we begin to restore the CPA Brand.

- Like
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• **Daniel Harrison CPA** Too little too late.

- Like
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• **Jen Dalitz** John Bennett - are you a CPAA employee? (Doesn't specify in your profile info?)

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[John Bennett](#) [Jen Dalitz](#) - my apologies if this wasn't clear. I have a private profile. Yes, I am one of the CPA Australia member group managers.

- Like
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• [Jen Dalitz](#) Ok great thanks John Bennett

- Like

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• [David Dahm](#) Can we start the reform process by marketing the idea cpa is about accountants and the profession

- Unlike
- You + 3

4d



• [Glen Hasselman](#) [John Bennett](#) can you please explain why despite the massive amount of commentary on this issue elsewhere, the only other discussions on this official CPA Australia members group are basically about spreadsheets and the city to surf fun run?

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• [Jillian Bowen](#) (CPA Australia employee) Glen, nothing has been posted. One comment was moderated on this thread yesterday, other than that we haven't moderated a discussion thread or comment in this group since the middle of March. I think if you scroll through previous threads, that speaks for itself. As long as the discussion sticks to the facts, is accurate and doesn't promote external groups, we will not moderate because we simply don't like it. We do ask that those on both sides of any debate remain respectful of each other's opinions at all times and that things do not become heated. If you have any concerns about this or would like to clarify anything I'd be happy to have a conversation with you. Thank you. Show less

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- [Daniel Harrison CPA](#) CPA Australia made it clear that they did not want to hear or deal with negative feedback and so the discussion had to be moved to a forum website registered in Iceland, unfortunately. Furthermore, CPA Australia did everything they could to stop members communicating with each other directly on major issues of concern, and now that's blown up in their face. Time for a massive clean out and shake up of the organisation. Show less
 - Unlike
 - You + 3

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- [Jillian Bowen](#) (CPA Australia employee) [Daniel Harrison CPA](#) both your comments could be described as negative feedback and they will not be removed from this thread. There are both negative and positive comments on here on these issues but yes, some posts were moderated in March based on guidelines set in the group rules.
 - Like

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- [Daniel Harrison CPA](#) That was mild negative feedback: they tried to bury the real negative feedback. Doesn't matter, because it's all out in the open now.
 - Unlike
 - You + 1

3d



- [Paul Viney](#) Have some negative feedback. I dont know 1 cpa that thinks Alex should stay in power or ever should have taken the ceo job from the Presidents chair. Cheers. Paul
 - Unlike
 - You + 8

3d



- [Daniel Harrison CPA](#) And some more... Alex's interview, where, as an accountant, CEO of an accounting body and a former accounting lecturer, he couldn't answer the question of how an increase from 144,000 to 160,000 members equals 45,000 was an absolute embarrassment to our profession.
 - Unlike
 - You + 3

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- [Glen Hasselman](#) Hi [Jillian Bowen](#), I disagree that the comments can be described as feedback. They are clearly member to member communications. They are NOT member to CPA Australia communications. You are eves dropping and interrupting member to member communications at your discretion.

I can see that you have deleted a second comment or have it in moderation. Does it really breach the group rules? I think the members have lost trust in CPA Australia to run this discussion group.

You deleted the admin access of [Michael Judd CPA AIA](#) in March. He started this group many years ago. He said that you had breached your agreement with him. I think it's time to hand it back. This group is now another failure of CPA Australia and only talks about spreadsheets and fun runs. Show less

- Unlike
- You + 3

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- [Vincent Icasiano](#) The release of CPA document and interview by Alex Malley shows progress on these board issues. Unfortunately CPA had to be pushed to this point, where information was constantly requested but not provided. As a CPA in public practice I can only sympathise with leaders like Brett Stevenson, who use their own valuable time to try to put the focus on us, the accountants, to help us look after our clients. As chairperson of discussion group of 30 accountants, we have had similar concerns these past few years, with some uncertainty how things could be changed. Personally I think the CPA document, with its length, hides the real issues within the detail. Similarly, Alex Malley talked in his interview like a politician, with smoke screen responses and not directly answering questions posed. It is time to be open. We can only hope CPA uses this as an opportunity to put the focus back on members. Use the "surplus" for members benefit and show true leadership by listening to member concerns. Show less

- Unlike
- You + 5

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- [Glenn Ashcroft](#) They were dragged kicking and screaming to disclose the pays of 12 directors knowing full well that members would then know the total figure of the 3 executives! They then produced a 32 page convoluted document with the 15 pays within. No brownie points from this member!
- Unlike
- You + 10

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- [Karl Nixon](#) No, they provided the information under duress. They repeatedly evaded disclosure and only the 202b notice compelled them to release the details requested.

Then they tried to spin the overpayment of directors fees contra to s45 of the const...[Show more](#)

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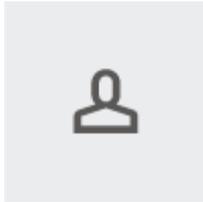
- [Mary Anne Stephens](#) To say I am appalled at the lack of transparency of CPA Australia's Executive and Board until, finally, and begrudgingly, they come clean, is the understatement of the year. I am proud to carry the designation of FCPA after my name, and will be prouder once the Board and Exec have been summarily kicked out.
- Unlike
- You + 5

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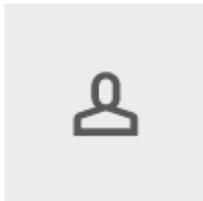
- [John Halling](#) I find it hard to believe these comments are not from children but people claiming to be CPAs. If you are talking about the same Alex I believe you are, he has to be one of the best CEOs the organisation has ever had...John I Halling former FCPA and GAICD.
- Like
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- **[Louise Kloot](#)** Here's a thought to those disaffected members. If you don't like what is happening in CPA Australia, resign and join CAANZ or IPA. No-one is forced to be a member of CPA Australia. If you think most CPAs agree with your world view, then they will follow your example and leave. If you don't like how much the board and CEO are paid, leave. If you don't like the policy direction, leave. That is what adults do: they choose to belong to associations and organisations with which they are a fit. If you don't like your manager and you have other options, you leave. If you don't like what the company does, you sell your shares. If you don't like the club rules, you leave and join another club. Problem solved - if enough members leave, the board and the CEO will resign. If you decide to stay in CPA Australia, please stop trashing the brand. The CPA brand is recognised world wide - it is a truly global organisation. Even non-accountants know what a CPA is. Show less
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- **[Louise Kloot](#)** Part 2. As a CPA, I want to be known as a business professional, not as a member of an organisation riven by the dissent of a few. I want to continue to sell accounting degrees to overseas students who come because they trust the CPA brand. I want you to stop the vicious bullying campaign (and it is bullying, even if you don't recognise it as such - bullies never do) and either stay and accept the good governance practices or go and become a CA or whatever. Show less
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- **[Karl Nixon](#)** Dear [Louise Kloot](#), I am an FCPA of 30 years standing. The issues which have been identified affect us all and need to be addressed. If the board had been transparent and engaged with members none of this valid criticism would have occurred. There are questions to be answered and I/we have every right to answer them. Why should I leave and why should I stay silent when the directors and executive act against our interests. Its not as if we even have a vote..... Show less
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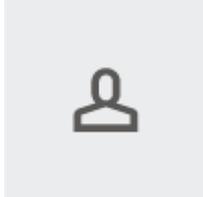
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- [Karl Nixon](#) [John Halling](#) - what comments do you disagree with?

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- [Louise Klout](#) Karl, I don't understand why you (and others) want to be part of an organisation that you feel is not serving your needs. I wouldn't want to stay and pay when I have other options. Unless of course this is not about governance etc, but is just a vendetta against???

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- [Peter Sullivan](#) Louise, it's like a marriage. Do you walk out when things go sour and the boss is being immature, or do you work at it to see what changes you can make?

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- [Rachel Lachat](#) I believe it is important to discuss transparency . However, the AFR witch hunt does nothing to highlight the tremendous improvements I have seen in the CPA product and brand since Alex Malley has been CEO. I believe the value is justified but the transparency issue needs addressing. I'd like to see Alex Malley make a genuine statement that recognises that failing, and discusses how he is going to change that approach going forward. However, I don't want to see such a visionary go, leaving a void that sees CPA float back into obscurity. Show

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[Michaela Rankin](#) Dear Louise, the board and executive of CPAA is charged with acting in the best interests of its membership. Unfortunately many members (myself included) don't feel they are currently doing so. For many members, it is not easy to leave the organisation. When it is necessary to hold an affiliation and public practice certificate to work on behalf of clients, the costs to move to another body are significant, involving additional professional study etc. Beyond just governance, deactivating the link to 'find a CPA' on the website affects the livelihood of the very members the body is designed to serve - how are potential clients expected to identify a CPA if they are in need of their services? Unfortunately the current management and board do not appear to be listening to very real concerns about governance in an entity that is supposed to provide advice on best practice in this regard. Change will only come through current members having a voice, which they are attempting to do.**Show less**

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• **[Karl Nixon](#)** [Louise Kloot](#), surely you, as a corporate governance consultant, can see the inadequacies of our current Board governance? This isn't just about Alex - it's about Board processes and diligence. It's about a remuneration committee that ignores its own constitution, about members serving beyond their term, about obscene levels of remuneration, about squandering of members' money and the blatant lack of transparency. As members, if we aren't prepared to stand up against what is wrong, we are doing each other a great disservice. These problems are easily overcome - through dialog, communication, openness, and transparency - Not holding an AGM in Singapore and failing to answer the concerns of members. The board needs to acknowledge these failings and fix them - not attack those members who have the courage to ask the right questions. It's the right thing to do!**Show less**

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• **[Mike Collins](#)** if you don't like it, leave? from the CPA exec? really? some high level ethics here

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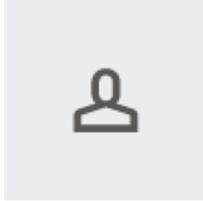


• **[Glen Hasselman](#)** People supporting the current management seem to be taking an ends justify the means approach. These ends such as growth vs entry standards, surplus vs member fees etc are all subjective and mostly don't relate to the objects in the constitution anyway. I don't think us accountants can take an ends justifies the means approach to our work and neither should/can

CPA Australia. If you would think the current management is doing the right thing but had to remove Find A CPA to avoid collective criticism that's pretty wrong.Show less

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• **Louise Kloot** What makes anyone think I am on the CPA executive? I am just a member of 35 years standing. I do have 20+ years experience on a range of CPA committees - all unpaid. I also have almost 20 years experience on boards of various types, including very large (\$100 million) and very small. I have seen corporate governance from the inside and how it really works - and I have left a board on principle. I truly believe the current process for appointing directors is extremely rigorous and gives us the best directors. The only boards on which I have served where existing boards don't have a say in who is appointed are government boards. As for the AGM in Singapore, how many members have attended those AGMs held in Melbourne? Not many - and I have attended some. Two CPA presidents have been located overseas, in Hong Kong and Singapore. FYI, I also don't agree with everything CPA Australia does - but I do believe it acts in what it perceives is the best interests of members and the profession.Show less

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• **John Halling** Karl Nixen --Amongst other things I disagree with the criticism of our CEO who has done so much for our organisation.

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• **Dean Pontifex** Im and FCPA and cannot myself renewing.

The IPA has the same Australian legislative recognition as the other two Australian accounting bodies, CPA Australia (CPA) and the Institute of Chartered Accountants of Australia (ICAA). In Decembe...Show more

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- [Dean Pontifex](#) Louise Kloot. small criticism, given the smallest Market Cap of the ASX 200 is over \$600M. Please don't describe Very Large Companies as \$100m .
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22h



- [Jen Dalitz](#) [Dean Pontifex](#) please don't resign because of the current dismal executive. They are currently all trying to figure out how to salvage their very lucrative careers and will leave soon lest they be tarred irreparably. A transition team is forming to provide a panel of suitably qualified and willing directors and interim executive for members to choose from, and could serve the member interests in line with member expectations (with a member base of 160,000 there's a reasonable sample size there to draw on). As a FCPA you may indeed fit the bill of what we need. Show less
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- [Chris Kendrick](#) Really? I'm pretty sure I have seen a fantastic slogan of CPA "Be Seen Be Heard". Let's let members "Be Heard" - to suggest a member who doesn't like it should just leave is beyond me, but you too are entitled to your opinion, mine is that if every member had the same opinion as me I wouldn't ask them to leave, I would because the place would be a pretty boring place. So for those that have suggested they might leave, please don't continue shouting from the roof tops and by doing so help repair the issues now and in the future. Show less
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